

Mayor's Commission on the Status of Women

Commissioners Meeting called to order at 4:50p

Tangi K. Combs – CHAIR

Jaynelle Pemberton - Member

Donna Kuldau – Member

Sabrina Edwards – Vice Chair

Sheila Spivey - UNF – Ex-officio Member

Eileen Rodden - Women's Center – Ex-officio Member - Excused

Guest Attendees

NONE

Approval of Minutes:

April 23, 2018 minutes were reviewed and approved as submitted.

Motion to approve: Commissioner Kuldau Motion seconded: Commissioner Pemberton

Approved Unanimously

Public Comments: (3 Minute Limit)

NONE

Liaison Report: Barbara Florio

Ms. Florio discussed the financial accounting for the board clarifying that the funded account is actually a trust fund account. Currently, City Hall staff cannot find the Trust Documentation but, they will continue to search. In addition, Commissioner Spivey will research as she believes this trust account may be linked to the VAC Trust Account that she manages. Chair Combs asked if they could elicit sponsorships and sell tickets to raise funds for special events they may want to support. Commissioner Pemberton would also like to partner with the Public Library and UNF again for some events. There is a second account funded by COJ General Funds with one available item – Dues & Subscriptions. We may be able to submit a budget request for next fiscal year for consideration with strong justification. It was determined that the Financial Report will be presented to the Commissioners on a quarterly basis as there will be minimal activity in the account. Commissioner Kuldau will research the cost of state and national dues.

It is imperative that the Commission expand its' membership. The By Laws allow for twenty-five (25) but Barbara would be happy if we could get the number of Commissioners to at least fifteen (15) by the end of the year.

Commissioner Pemberton stated that there are many people who want to join the Commission but they want the right people with a positive energy and no negativity. Barbara asked the Commissioners to provide a list and and

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resumes for each interested party. Commissioners Kuldau and Pemberton are ready to recommit to this board and will continue to serve. The Commissioners need to establish a strategic plan and do a timeline for submission. This Commission needs to have an active and engaged board. The Commission must have a target to strive for (something for them to have a role in – a focal point.) Prospective members can meet with the Commissioners and find out what the board does and what their focus is. Commissioner Kuldau also suggested meeting with women's organizations and asking if they would recommend anyone for the MCSW, then contact those individuals. They will advise potential applicants that there is a submission deadline and a selection committee.

Commissioner Kuldau is working on getting certified so she can do more meetings and speak with classes, etc. Another group, Jacksonville Women's Leadership Council, has approximately twelve (12) people in the group and its' goal is women servicing women in Jacksonville.

Commissioner Spivey states there is the Women's Chamber and other Business Women's Organizations that would no doubt be interested in serving as a Commissioner of this board. Commissioner Kuldau states that we need to use a flyer or letter directly from the Commission itself to help promote the Mayor's Commission on the Status of Women (MCSW). Ms. Florio has a database with the individuals that are currently receiving the MCSW meeting notices, etc. that she will email to all Commissioners to see if they know anyone on the list personally that they would like to reach out to. Otherwise, they can receive the "generic" flyer/letter to see if there is an interest by any of them to join the Commission. Commissioner Kuldau stated that she knows Dr. Mary Gatta, who is studying data for and from Jacksonville and she will reach out to her personally. Commissioner Kuldau stated that everyone should work together instead of multiple groups working on their own. She further stated that there appears to be a disconnect with each group working in silos. Commissioner Kuldau believes she has a flyer previously used and will send to Barbara. Barbara will revise and have reviewed.

The Commissioners agreed to keep wage inequality / equal pay as the focus for the MCSW. Commissioner Pemberton stated that the Commission needs to establish a timeline for building the board. Ms. Florio stated that she will send the current distribution list and would like a response from the board this week on anyone they may know from the distribution list. She will then resend the list divided by possibly known vs. unknown individuals on the current distribution list.

Ms. Florio then noted that the new Commission officers should have been voted on in May but the May meeting had been canceled. She then asked if anyone would like to recommend or step up to the position of Chair of the Commission. Commissioner Donna Kuldau offered to take on the role of Board Chair and Commissioner Pemberton offered to take on the position of the Vice-Chair's duties.

Vote on slate was taken and passed unanimously.

Outgoing Chair Tangi Combs will attend the next meeting which had to change to July 30, 2018 at 4:30 p.m. since there are several Commissioners that are unable to attend on the normally scheduled date of July 23 at 4:30 p.m.

Meeting adjourned at 6:09 p.m.

CERTIFICATION

Recorded and Transcribed by:

Tina M. Beals

MCSW Staff Support

Submitted by:

Barbara Florio MCSW Board Liaison Approved by:

Tangi Combs, Chair

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