



**Jacksonville Human Rights Commission  
Employment Committee  
Tuesday, June 5, 2012  
9:00 a.m.**

**Meeting Minutes**

|                        |  |
|------------------------|--|
| Commissioners Present: | Yvonne McClain, Committee Chair        |
|                        | Susan Harthill (participated by phone) |
|                        | Walette Stanford                       |
|                        | Dennis Wade                            |
|                        | Cindy Watson                           |
| Commissioners Absent:  | Dane Grey                              |
| Staff                  | Linda Grant-Hunter, Assistant Director |
|                        | Wayne McGovern, EO/EA Specialist       |
|                        | Joan Dolbear, Executive Secretary      |

**I. Call to Order**

Commissioner Yvonne McClain, Committee Chair, called the meeting to order at 9:05 a.m. and announced that she was resigning from the Human Right Commission due to additional work responsibilities and travel commitments. This would also mean that a new committee chair would have to be selected. In the absence of Commissioner Dane Grey, Commissioner Yvonne McClain's replacement would be discussed at the June JHRC meeting.

**II. Old Business**

**A. Barriers to Employment**

The committee determined the number one issue to barriers to employment was transportation. At the next meeting, the committee would gather bullet-point recommendations regarding transportation improvements to barriers to employment. This information would be communicated in a letter to the Jacksonville Transportation Administration (JTA) as well as any other affected agencies and these actions would close the barriers to employment research project.

The following bullet point recommendations were stated:

1. Provide discounts to non-profit organizations
2. Jitney service

**3. Transfer fees when traveling bus to bus to get to a location**

The committee was asked to provide additional recommendations to Joan Dolbear to be discussed at the next meeting.

**III. New Business**

The committee discussed what would be the next project. Commissioner Susan Harthill suggested looking into the topic of educating youth on social media issues and consequences, i.e. cyber-bulling, sexting, hate crimes, racisms, etc., which could lead to barriers to employment. The JHRC could possibly have a brown bag lunch and learn around this topic. Linda Grant-Hunter, Assistant Director, stated she attended the annual EEOC Conference and it was stated there has been an increase of charges around social media issues. The JHRC did a "youth at work" program where young people did skits around discrimination topics. The topic could tie into this program. To reach the youth, the program should take place during the 4:00 p.m. and 8:00 p.m. timeframe.

Commissioner Dennis Wade stated he spoke to Admiral Victor Guillory, Director of Military Affairs, Veterans and Disabled Services regarding any issues for the committee. He indicated everything was going quite well and Commissioner Wade was given a fact sheet regarding the department.

**IV. Next Steps**

Next meeting is scheduled for July 3, 2012 at 9:00 a.m.

**V. Announcements**

**VI. Adjournment**

The meeting adjourned at 10:00 a.m.