



JHRC COMMISSION MEETING
Tuesday, November 12, 2013

Meeting Minutes

Commissioners Attending:	Parvez Ahmed, PhD	Daniel "Dan" O'Connor
	Victoria Bryant-Riggins, PharmD	Michelle L. A. Rollins, Esq.
	William "Casey" Bulgin	Walette Stanford
	Mario E. Decunto	Michael B. Stovall, Jr. (by phone)
	Leonardo del Rosario, MD	Michael Wachholz
	Crystal Freed, Esq.	Cindy Watson
	Susan Harthill (by phone)	
	Sammy Miller	
Commissioners Absent:	Cristina "Tina" Comstock	Sherry Murray
	Ken Middleton	Dottie Wilson
Staff Attending:	Charlene Taylor Hill, Executive Director	Wayne McGovern, EO/EA Specialist
	Linda Grant-Hunter, Assistant Director	Joan Dolbear, Executive Secretary II
	Michael Wedner, Deputy General Counsel	

I. Call to Order

Commissioner Walette Stanford, Chair, called the meeting to order at 12:05 p.m.

II. Moment of Silence/Pledge of Allegiance

Commissioner Stanford called for a moment of silence and led the Commissioners in the Pledge of Allegiance.

III. Approval of Minutes

A motion was made by Commissioner Dan O'Connor to approve the summary of the Meeting Minutes from October 8, 2013. The motion was seconded by Commissioner Cindy Watson.

IV. Public Comment

There were no public comments.

V. New Business

Potential Commissioners Mr. John Wardell and Dr. Nathan Rousseau introduced themselves to the Commission. New Commissioner Victoria Bryant-Riggins was also introduced to the Commission.

VI. Old Business

There was no old business discussed.



VII. Committee Reports

A. Community Relations Committee

1. Racial Profiling Meeting with Josephine Jackson, Duval County Schools

Commissioner Casey Bulgin reported that Josephine Jackson, Director, Office of Equity and Inclusion for the Duval County School Board, was the guest speaker. The committee discussed policies and practices being implemented in the Jacksonville schools around bullying and racial profiling.

2. Human Trafficking

Commissioner Freed stated a Human Trafficking Program will be held during January 2014, which is Human Trafficking Month. The vision is to raise community awareness by using art as the medium. The proposed exhibit will be moved to multiple locations around the city. In addition, E. Benjamin Skinner, author of "A Crime so Monstrous" will be speaking on January 11th, Human Trafficking Day. This program would also tie into the Art Walk that will be held on February 5, 2014, the first Wednesday of the month.

VIII. Executive Director & Staff Reports

Department measurements will be available to the public on the City of Jacksonville's website. The number of investigations completed by the JHRC will be reported. The JHRC's mission and vision will also be stated. This information will be reported on a quarterly basis.

A new staff member will be joining the JHRC to replace its vacancy. Afrill Thompson, who volunteered with the JHRC, will begin sometime in November.

A cause decision was issued on a Housing Complaint regarding familial status. The amount awarded for the client was \$27,500.

Communications will proceed with the EEOC Miami Regional Director, Malcolm Medley, regarding possibly expanding the JHRC's investigations to include surrounding counties as mention by City Council President William Gulliford during the FY14 budget meeting.

Bill Randall, from Clay County, called to ask how to set up a charter like the JHRC has in Duval County for Clay County. He would like the JHRC to provide its services for Clay County. He will submit a proposal to Clay County City Council.

The City Council of Atlantic Beach is introducing a change to its ordinance to include sexual orientation and gender identity and expression. This meeting will take place on November 25, 2013 at 6:30 p.m.

IX. Chair's Report

A. Nominating Committee



The Nominating Committee will nominate the slate of officers for the upcoming year, assign chairs for all committees and make sure there is equal representation on all committees. Commissioner Casey Bulgin will chair the Nominating Committee and Commissioners Dan O'Connor, Michael Wachholz and Michele L. A. Rollins volunteered to participate.

X. Announcements

Commissioner Walette Stanford reviewed upcoming events and next meeting dates.

XI. Adjournment

The meeting adjourned at 1:05 p.m.