



**Jacksonville Human Rights Commission**  
**Employment Committee**  
**Tuesday, August 7, 2012**  
**9:00 a.m.**

<b>Commissioners Present:</b>	Dane Grey (participated by phone)
	Susan Harthill
	Cindy Watson
<b>Commissioners Absent:</b>	Walette Stanford
<b>Staff Present:</b>	Charlene Taylor Hill, Executive Director
	Wayne McGovern, EO/EA Specialist

**I. Call to Order**

**II. Old Business**

**A. Barriers to Employment**

**1. Letter and Recommendations to JTA**

Commissioner Dane Grey had not completed his portion of the letter to JTA. He stated he would finish it today and send it to Joan Dolbear. Commissioner Cindy Watson would complete her portion of the letter following the meeting today. The committee would like to present the letter to the full Commission at its next meeting.

**B. Youth and Social Media**

Commissioner Walette Stanford stated the First Coast Diversity Council made a presentation on social media but it was geared more toward the business community and how to increase productivity.

Commissioner Susan Harthill contacted the Career Services department at Flagler College concerning youth and social media issues. Flagler College does have a program in place.

Commissioner Dane Grey contacted Professor Jayne at Jacksonville University. She would be interested in the committee coming into the classroom to give a presentation to the business class regarding but stated the class was too small and not staffed. The committee suggested that he contact Career Services at

Jacksonville University.

Commissioner Cindy Watson has not made contact with Florida State College at Jacksonville (FSCJ).

There was no feedback regarding Edward Waters College due to Commissioner Walette Stanford being absent from the meeting.

Commissioner Susan Harthill stated that University of North Florida (UNF) has information regarding youth and social media on its website under Career Services.

The staff will contact Josephine Jackson, Duval Public Schools, to determine if it has a youth and social media program.

The committee discussed what the end result would look like regarding this project.

**III. New Business**

The Brown Bag Lunch and Information Exchange will be on September 12, 2012. Mr. Malcolm Medley, Director, EEOC Miami Division, was asked to speak on criminal records, social media and the protection of the GLBT.

Ms. Hill, Executive Director, stated a meet and greet would be scheduled with the new JTA CEO. The Jacksonville Chamber of Commerce is looking into regional transportation. The City of Jacksonville should be part of the conversation and dialogue.

**IV. Next Steps**

Next meeting is scheduled for September 4, 2012 at 9:00 a.m.

**V. Announcements**

**VI. Adjournment**