



JHRC Commission Meeting  
 Tuesday, January 8, 2013  
 Meeting Minutes

Commissioners Present:	Parvez Ahmed, Ph.D.	Susan Harthill, Esq.
	William "Casey" Bulgin	Kenneth "Ken" Middleton
	Cristina "Tina" Comstock	Sherry Murray
	Leonard del Rosario, M.D.	Daniel "Dan" O'Connor
	Crystal Freed	Walette M. Stanford
	Dane Grey (Participated by Phone)	Alvin G. White, Ph.D.
Commissioners Absent:	Michele L. A. Rollins, Esq.	Cindy Watson
	Michael B. Stovall, Jr.	Dottie Wilson
	Michael Wachholz	
Staff Present:	Charlene Taylor Hill, Executive Director	Wayne McGovern, EO/EA
	Linda Grant-Hunter, Assistant Director	Joan Dolbear, Executive Secretary
	Mary Jarrett, Attorney IV	

**I. Call To Order**

Chair Walette Stanford called the meeting to order at 12:05 p.m.

**II. Moment of Silence/Pledge of Allegiance**

Commissioner Stanford called for a moment of silence and led the Commissioners in the Pledge of Allegiance.

**III. Approval – Summary of the Minutes**

A motion was made by Commissioner Dan O'Connor to approve the summary of the Minutes from December 11, 2012. The motion was seconded by Commissioner Dr. Alvin G. White and approved.

**IV. Old Business**

There was no old business to discuss.

**V. New Business**

There was no new business to discuss.

**VI. Committee Reports**

**A. Community Relations Committee**

**1. Hate Crimes Working Group**

Commissioner Crystal Freed gave the committee an overview on human trafficking in the United States and in Jacksonville. At the next JHRC meeting, there will be a special presentation on this subject. Commissioner Freed invited everyone to a program at St. Vincent's on Friday, January 11, 2012 at 6:00 p.m. Assistant U.S. Attorney, Mr. Heffner, will speak on the subject along with other representatives of law enforcement agencies.

**2. Civil Discourse Project**

During or immediately after the "RACE: Are we So Different" MOSH exhibit that ends on April 27, 2013, there will be a panel discussion on perceived racial



differences. The discussion will follow the same format as the Conversation on Religion and is being planned by OneJax, WJCT, the Florida Times-Union and JHRC.

**B. Employment Committee**

Commissioner Dane Grey, Committee Chair, stated there is a meeting on Thursday, January 10, 2013 at 10:00 a.m. with representatives from colleges, universities, WorkSource, the Bridge of and Northeast Florida to discuss employment and social media.

**C. Housing and Public Accommodations Committee Meeting**

Commissioner Dan O'Connor, Committee Chair, announced the Fair Housing Symposium is tentatively scheduled for Saturday, April 27, 2013. The location is to be determined. The focus will be on disability and reasonable modifications and accommodations.

A survey will be developed for realtors to complete to determine the needs for accessible housing.

Mr. Daniel Davis, President of the Northeast Florida Builders Association, will be invited to attend next month's meeting to discuss the needs for accessible housing and visitability in Jacksonville.

**VII. Executive Director and Staff Reports**

Ms. Hill stated it is important for the committee chairs to attend the Executive Committee Meeting to share what each committee is working on.

Ms. Hill reinforced that all of the committees are working on trends derived from our cases and the emerging trends that EEOC is focused on, i.e. immigration, human trafficking, the use of criminal background checks and the adverse impact on different populations.

Ms. Hill and Commission Chair Stanford will be attending a meeting with Mayor Brown to discuss the goals and objectives of the JHRC and how they relate to the Mayor's Initiatives.

**VIII. Chair's Report**

Commissioner Walette Stanford, Chair, reminded the Commissioners of the Martin Luther King Breakfast scheduled on Friday, January 18, 2013.

**IX. Announcements**

There were no announcements.

**X. Adjournment**

The meeting adjourned at 12:55 p.m.